

## **SUBSTITUTE ORGANISTS**

Appropriate compensation for the substitute organist should take into consideration the necessity for the substitute to dedicate extra practice time, to consult with the clergy, and to become familiar with the congregation's unique worship practices, often within time constraints. Experience and ability should also be taken into consideration in setting the fee for the substitute organist. The Lincoln Chapter, AGO, recommends the following fee range, and further recommends that the actual fee be negotiated by the church and the substitute, to be paid on or before the day of the service.

|  |                    |
|--|--------------------|
| <b>SUBSTITUTE CHURCH SERVICE, ORGANIST ONLY</b><br>(Includes organ practice, conference with clergy, and the service.) | <b>\$75-\$100</b>  |
| <b>SUBSTITUTE CHURCH SERVICE, ORGANIST/DIRECTOR</b><br>(Includes above and rehearsal before service.)                  | <b>\$100-\$125</b> |
| <b>SUBSTITUTE ADDITIONAL DUPLICATE SERVICE</b>   | <b>add 50%</b>     |
| <b>SUBSTITUTE ADDITIONAL CHOIR REHEARSAL</b>   | <b>\$30-\$50</b>   |